



CIRCULAR MCO – 002-2023

May 30th, 2023

FROM | MCO HEAD OFFICE – TECHNICAL DEPARTMENT
TO | SURVEYORS/ MANAGERMENTS/ OWNERS/ OPERATORS
SUBJECT | REGULATIONS OF MARITIME LABOUR INSPECTIONS AND OTHER PROVISIONS

Dear all,

By this means we would like to draw your attention to the contents of Panama Merchant Marine Circular 130 (**MMC 130 - Regulations of Maritime Labour Inspection and other provisions regarding life, work, accommodation, food, certification and manning conditions of seafarers on board ships of Panamanian flag**) regarding the regulations of maritime labour inspections and other provisions on board Panamanian flag vessels, in the Republic of Panama, special emphasis to be made in the fact that this inspections are not intended for MLC, 2006, certification processes.

The contents and regulations taken into consideration in the circular apply to all vessel`s registered for internal and international service in Panamanian jurisdictional waters, carrying out activities within jurisdictional waters.

Ship owners, whose vessel`s have cadets on board should provide the cadets with suitable conditions that will be subject for inspection during the maritime labour inspections. Also, the minimum requirements established in the agreement between ship owners and the cadet or a maritime training center will be checked for compliance.

Regulations establish three types of inspections as described below:

1. Official inspection: to be carried out at least every 12 months or within a period established by the General Directorate of Seafarers.
2. Due to a labour complaint: to be carried out once a complaint has been received and all the information is available from the ship where it is presumed that violations of the applicable national and international regulations are being committed.
3. Re-inspection to correct deficiencies: to be carried out in case deficiencies are found during any type of maritime labour inspections. Re-inspections will be carried out within a maximum period of 3 months, to verify corrective actions taken.

Masters, officers and operators of ships of Panamanian flag must to allow the execution of maritime labour inspections and be fully cooperative with its development and if they refuse to allow the performance of the maritime labour inspections, they will be subject to sanctions by the General Directorate of Seafarers.

Below, you may find the resolutions that approve the provision of the Maritime Labour Inspection Regulations and other provisions regarding life, work, accommodation, food, certification and manning conditions of the seafarers working on board ships of Panamanian flag:

1. Resolution J.D. No. 059-2021 of August 26, 2021

2. Resolution ADM No. 184-2021 of September 20, 2021
3. Resolution ADM No. 075-2022 of March 29, 2022.

Note: **MMC 130 - Regulations of Maritime Labour Inspection and other provisions regarding life, work, accommodation, food, certification and manning conditions of seafarers on board ships of Panamanian flag, Resolution J.D. No. 059-2021 of August 26, 2021, Resolution ADM No. 184-2021 of September 20, 2021 and Resolution ADM No. 075-2022 of March 29, 2022** are attached for you reference.

Should you have any further questions, don't hesitate to contact us.

Best regards,



A handwritten signature in black ink, which appears to read "Gustavo Vaz". The signature is written over a horizontal line.

Capt. Gustavo Vaz
Technical Department
MACOSNAR Corporation